

# Education Scrutiny Committee

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Lancashire  
Enterprise Partnership



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# The work of the Skills and Employment Board and its priorities





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# Presentation Overview

- Lancashire Enterprise Partnership
- Governance
- Lancashire Skills and Employment Board
- Lancashire Skills and Employment Strategic Framework
- Methodology
- 7 Priority Sectors
- Sector perspectives: common messages
- Skills and Employment Initiatives
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# Lancashire Enterprise Partnership

The LEP is a private-public sector partnership driving economic growth in the Lancashire area

- Raising the profile and visibility of Lancashire
- Inward investment and strategic development
- Business support
- Supply chain and sector development
- **Skills for growth**

40,000 new  
homes

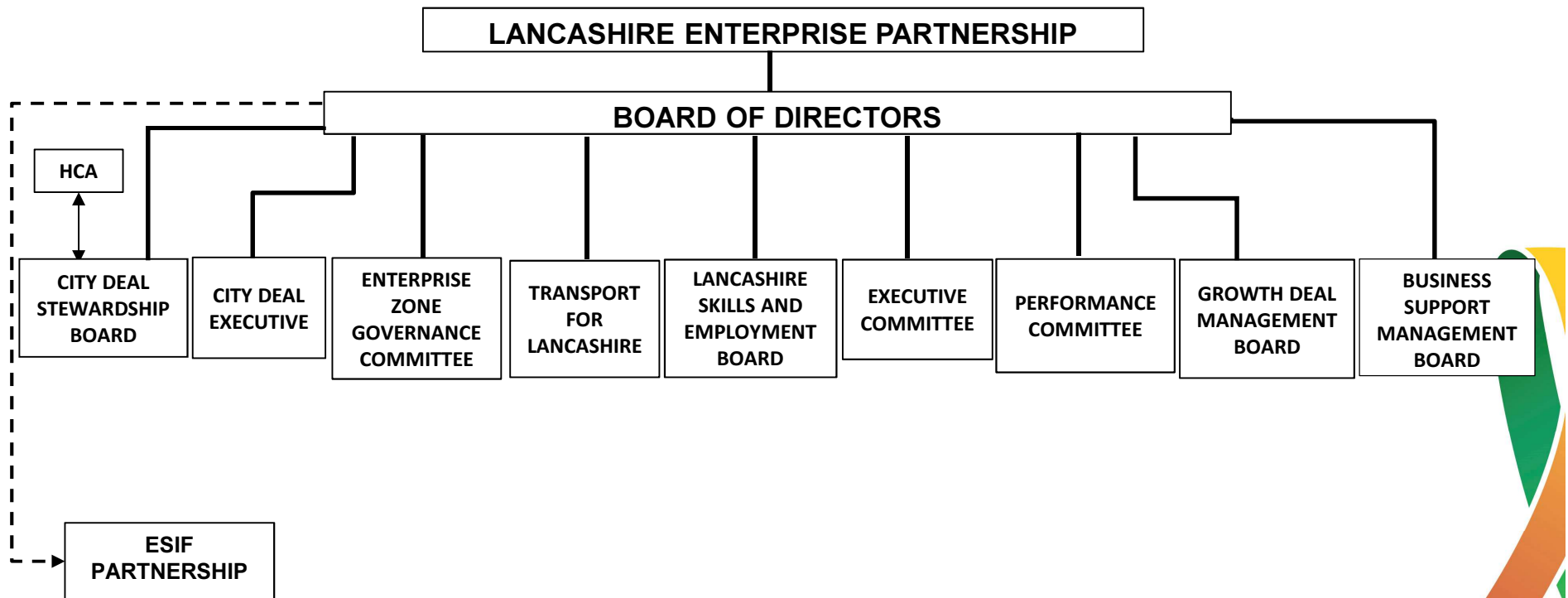
50,000 new  
jobs

£3bn additional  
economic  
activity

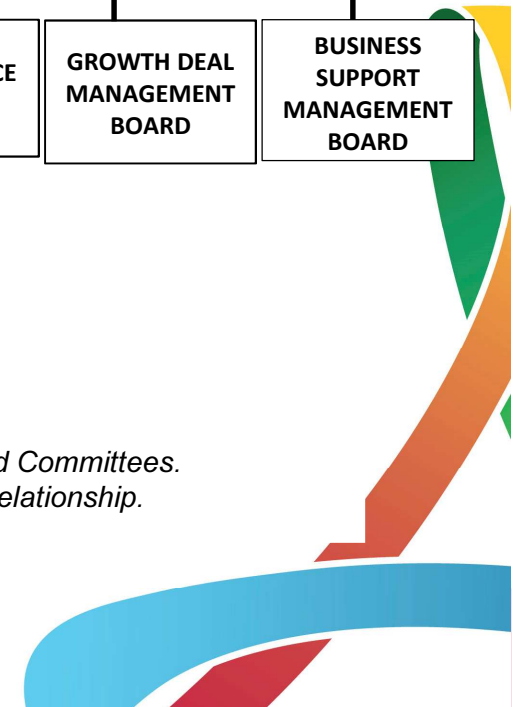




# Governance

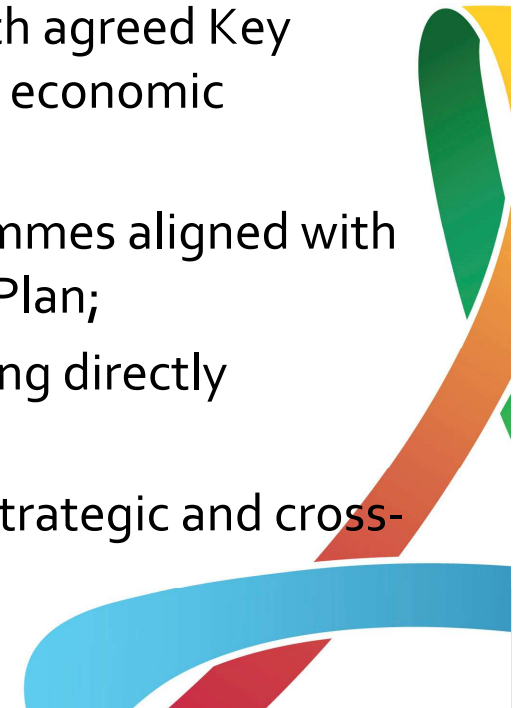


*Note: solid lines indicate established Committees.  
Dotted lines indicate a partnership relationship.*



# Lancashire Skills and Employment Board

- Consider skills and employment priorities within the LEP area.
- Engage with all stakeholders: businesses, colleges, third sector organisations, training providers and universities.
- Commission and maintain an evidence-base to help understand key skill demands.
- Produce an agreed Skills and Employment Framework with agreed Key Performance Indicators which is consistent with the wider economic priorities set out in the LEP's Growth Plan.
- Develop and promote skills-related initiatives and programmes aligned with agreed priorities, as part of the LEP's Strategic Economic Plan;
- Advise on the deployment of skills and employment funding directly accessed by the LEP.
- Identify and work with other LEP areas on skills issues of strategic and cross-boundary significance.





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# Lancashire Skills and Employment Strategic Framework

- Identify the key priorities and actions required to drive up skills and employment in Lancashire.
- Align our pipeline of skills with the needs of businesses – now and into the future.
- Inform and underpin local investment decisions.
- Influence the use of the mainstream funding and help define our future asks of Government.
- Channel energy of businesses, providers and partners at areas of priority.



# Methodology

- Range of studies:
  - Comprehensive evidence for base for Lancashire – data and statistics.
  - 6 Sector Studies – baseline data / discussions with employers and providers.
  - City Deal – skills and employment plan – bringing in the 7<sup>th</sup> sector (Construction).
  - Extensive consultation with employers, providers and partners.

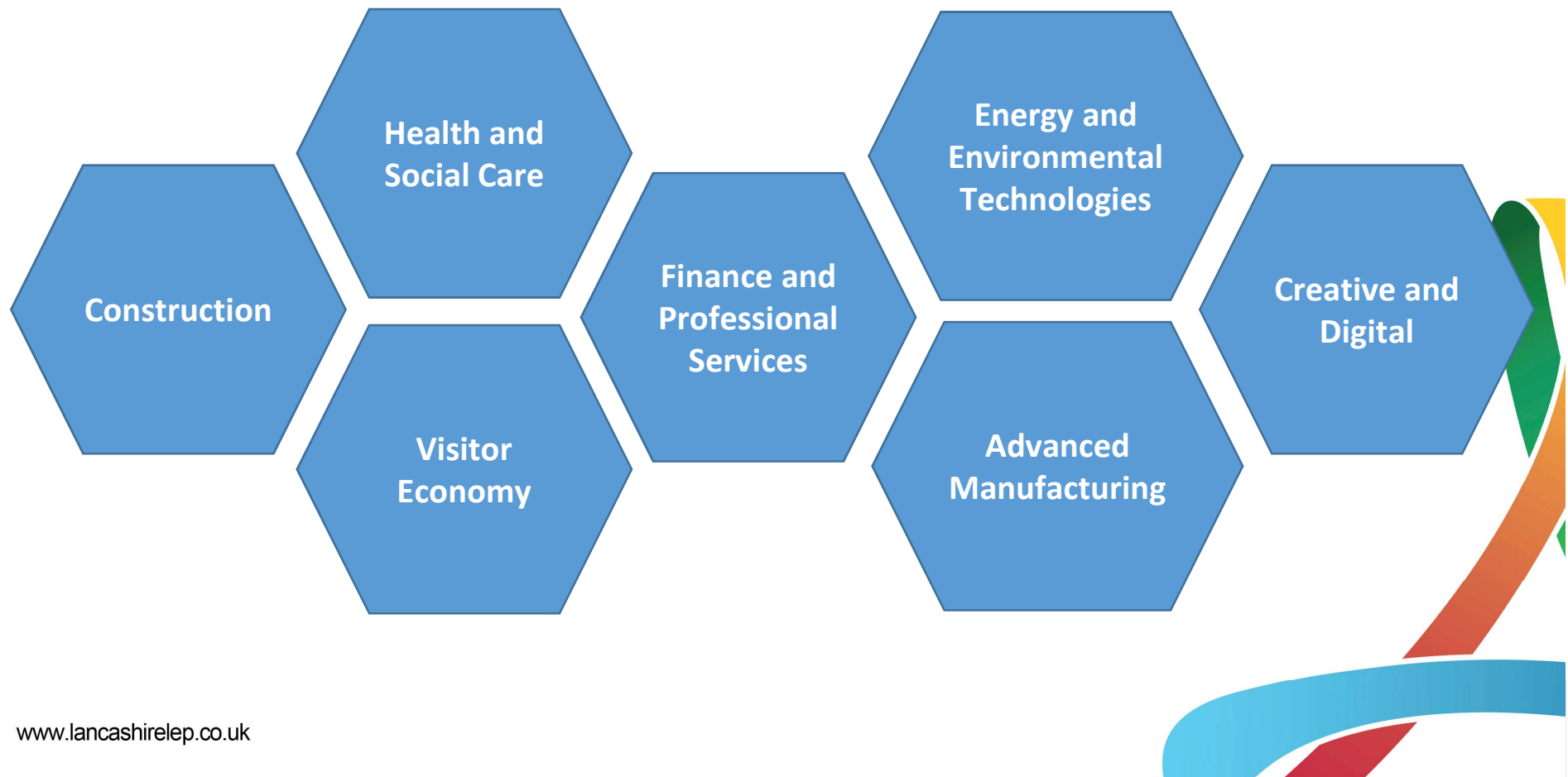






# 7 Priority Sectors

Sectors with growth potential and/or high replacement demand



## Sector perspectives: common messages

- Promote industries with high replacement and growth demands to young people and promote vocational and academic routes.
- Tackle diversity – gender balance in STEM related industries.
- Graduate retention – opportunity to retain graduates in Lancashire.
- Improve work readiness, softer skills and enterprising skills.
- Up-to-date equipment and technology in our learning infrastructure.
- Leadership and management capacity, innovation and entrepreneurialism.
- Alignment of programmes aimed at the unemployed with sectors with high replacement demand.





# Skills and Employment Strategic Framework

## FUTURE WORKFORCE

- Inspiring young people.
- Improving employability skills and aligning curriculum.
- Investing in our learning infrastructure.

## SKILLED & PRODUCTIVE WORKFORCE

- Apprenticeship growth – routes to higher levels of professional and technical skills.
- Professional / Graduate attraction & retention.
- Workforce planning.
- Leadership and Management / Innovation capacity in SMEs.

## INCLUSIVE WORKFORCE

- Enabling an inclusive workforce; supporting unemployed & inactive into work.
- Digital inclusion.
- Incorporating social value into public procurement processes.

## INFORMED APPROACH

- Employer engagement to inform our approach.
- Maintain our evidence base and insight.
- Influence, prioritise and direct the use of funding – maximise impact.
- Connect with other LEPs.

# Skills and Employment Initiatives

## European Social Fund (ESF)

Working closely with the relevant organisations to ensure ESF funded activities:

- Address Lancashire's priority people, areas and sectors.
- Are designed to complement and add value to existing provision.
- Are set up to work in a co-ordinated way with local stakeholders to create successful referral processes and progression opportunities.
- Young People (NEET) (released) £4m, Skills Support for the Workforce £14m and Skills Support for the Unemployed £6.7m (due for release soon) and direct calls.

## Growth Deal Skills Capital

- Launched Sep 15, £12.6m 2<sup>nd</sup> Round, 3 Fast-Tracked projects approved
- Remaining six projects approval determined imminently
- Projects scored on their alignment and contribution to the Skills and Employment priorities of Lancashire





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# Skills and Employment Initiatives

## CEIAG

- LMI Event and subsequent Lancashire wide workshops for CEIAG practitioners (Y7 to Y14) using evidence base - National Careers Service.
- Careers Enterprise Adviser Network pilot - Blackburn and Burnley.
- Promoting City Deal career and job opportunities at Lancashire Science Festival
- Textile Pop-up Factory at a Blackburn Careers Event.

## Apprenticeship Growth Plan

- Apprenticeship reforms – unprecedented: Apprenticeship Levy, Apprenticeship Standards and Higher and Degree Apprenticeships.
- Growth plan to achieve Lancashire's share of £3m apprenticeships by 2020.
- Lancashire Young Apprenticeship Ambassadors Network.
- Apprenticeship Levy events for employers.





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# Skills and Employment Initiatives

## Area Based Review

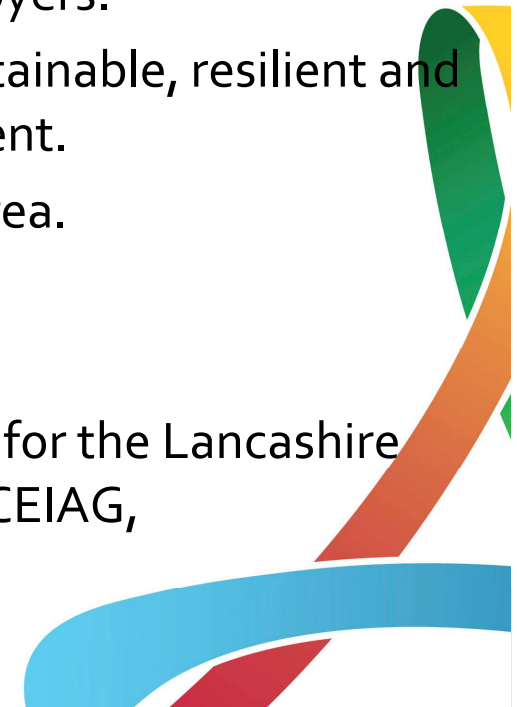
Establishment of a local institutional structure which offers high quality provision and:

- meets educational and economic needs.
- based on current and future needs of learners and employers.
- delivered by institutions which are financially viable, sustainable, resilient and efficient, and deliver maximum value for public investment.

Articulate the expectation and vision for skills for the LEP area.

## Devolution Ask

- Skills and Employment asks as part of a Devolution Deal for the Lancashire Combined Authorities, for example, Work Programme, CEIAG, Apprenticeship Grant for Employers (AGE).





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## Lancashire Skills Hub contacts:

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